

Personnel Changes

Nippon Oil Corporation (Nippon) today announced that Nippon Oil Exploration Limited (NOEX), its upstream arm and wholly-owned subsidiary, has made the following personnel changes.

1.Related Personnel Changes for Vice President

Date	Name	Present	New
April 1	Nobuyasu Iida	Executive Vice President	Executive Vice President & General Manager, Project Coordination & Business Development Dept. I

2.Promotion & Related Personnel Changes for Executive Officer

Date	Name	Present	New
March 27	Seiichi Nakamura	General Manager, Project Coordination & Business Development Dept. II	Executive Officer & General Manager, Project Coordination & Business Development Dept. II

3.Related Personnel Changes for Executive Officers

Date	Name	Present	New
April 1	Hiroshi Suzuki	Executive Officer & General Manager of Ho Chi Minh City Office / General Director, Vietnam Office, Japan Vietnam Petroleum Co., Ltd	Executive Officer & General Manager of Ho Chi Minh City Office
April 1	Ryunosuke Oonogi	Executive Officer & General Manager, Project Coordination & Business Development Dept. I	Executive Officer & General Manager, Project Coordination & Business Development Dept. III

4.Related Personnel Change

Date	Name	Present	New
April 1	Takao Hashimoto	Deputy General Director, Vietnam Office, Japan Vietnam Petroleum Co., Ltd.	General Director, Vietnam Office, Japan Vietnam Petroleum Co., Ltd.